

## ***WEST POINT PUBLIC SCHOOL NON-DISCRIMINATION POLICY***

West Point Public Schools will not discriminate on the basis of race, color, religion, sex, disability, national and ethnic origin, age, marital status, veteran status, pregnancy, childbirth, or other related medical condition, or other protected conditions in its educational programs, activities, or employment policies as required by Title VI and Title VII of the 1964 Civil Rights Act, and Title IX of the 1972 Education Amendments, Section 504 Rehabilitation Act of 1973, Americans with Disabilities Act of 1990, Age Discrimination Act of 1964, Equal Pay Act of 1964 and the Nebraska Equal Education Opportunity Act. WPPS provides equal access to the Boy Scouts and Other designated youth groups.

Any person who believes she or he has been discriminated against, denied a benefit, or been excluded from participation in any district education program or activity on the basis of race, color, religion, sex, disability, national and ethnic origin, age, marital status, veteran status, pregnancy, childbirth, or other related medical condition, or other protected conditions, may grieve such matters using the adopted grievance procedures of the West Point Public School District. Such procedure shall provide for prompt and equitable resolution of complaints alleging acts of discrimination.

Inquiries regarding compliance with required state and federal non-discrimination law may be directed to the Business Manager, 1200 E Washington Street West Point, NE 68788, 402-372-5860.

### ***NOTICE OF DESIGNATION***

The following persons has been designated to handle inquiries regarding the non-discrimination policies:

Bill McAllister, Superintendent  
1200 E Washington Street, West Point NE 402-372-5860

Michele Faubel, Business Manager  
1200 E Washington Street, West Point NE 402-372-5860

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights in the U.S. Department of Education, please contact: Office for Civil Rights, Kansas City Office, U.S. Department of Education at One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, Phone: (816) 268-0550, Fax: (816) 268-0559, Email: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)